

HOUSE No. 533

By Mr. Jones of North Reading, petition of Bradley H. Jones, Jr.
and others for legislation to establish a sick leave bank for employees
of the Trial Court. Public Service.

The Commonwealth of Massachusetts

PETITION OF:

Bradley H. Jones, Jr.	Susan Williams Gifford
Mary S. Rogeness	Robert S. Hargraves
George N. Peterson, Jr.	Paul J.P. Loscocco
John A. Lepper	Shirley Gomes
Viriato Manuel deMacedo	Michael J. Coppola
Elizabeth A. Poirier	Richard J. Ross
Donald F. Humason, Jr.	

In the Year Two Thousand and Five.

AN ACT ESTABLISHING AN EXTENDED ILLNESS LEAVE BANK FOR TRIAL
COURT EMPLOYEES.

*Be it enacted by the Senate and House of Representatives in General
Court assembled, and by the authority of the same, as follows:*

1 Chapter 211B of the General Laws, as appearing in the 2002
2 Official Edition, is hereby amended by inserting after section 9A
3 the following new section:—
4 Section 9B. There shall be an extended illness leave bank for
5 employees of the trial court system who participate therein. The
6 chief justice for administration and management shall administer
7 the bank and shall promulgate regulations governing its operation.
8 Any employee of the trial court system who has completed one
9 year of service may participate by donating to said bank any
10 earned sick, personal or vacation leave time, in such amount and
11 with such frequency as said regulations shall permit to maintain a
12 sufficient balance in the bank, but not less frequently than annu-
13 ally. Upon medical verification pursuant to such regulations, a
14 participating employee with an extended illness who has

15 exhausted all other earned leave, who is not entitled to receive
16 worker's compensation or other disability benefits, and who has
17 been on leave because of such extended illness for not less than 20
18 consecutive work days, may obtain from said bank additional paid
19 leave of not more than 120 days in any two-year period. Said reg-
20 ulations shall provide safeguards against use of said bank by
21 employees who have improperly used existing sick leave. The
22 head of each trial court shall, not less than twice annually, provide
23 written notice to each employee of the opportunity to participate
24 in said bank. Upon receipt of the first such notice, each employee
25 shall be required to sign a form issued by the agency indicating
26 that such employee has been informed of the opportunity to par-
27 ticipate in said bank.

28 Nothing contained herein shall affect existing collective bar-
29 gaining agreements containing provisions relative to the establish-
30 ment of extended illness leave banks.